

CERTIFICATE



UNI/PdR 125:2022

DEKRA Testing and Certification S.r.l. hereby certifies that the company

ERGO S.r.l.

Scope of certification:

Measures to ensure gender equality in the working context in the fields of environmental research and consultancy, health and safety, quality, social responsibility, sustainable development and circular economy. IAF 34

Certified location:

Via Guglielmo Oberdan, 11 - 56127 Pisa (PI) – Italy
(further locations see annex)

has defined and maintains active a management system for gender equality which provides for the adoption of specific KPIs (Key Performance Indicators) inherent to gender equality policies in organizations.

The conformity was adduced with audit report no. 2023-DK23735122.Pdr125_F2.

Please refer to the documented information in the Gender Equality Management System for details on exclusions from the requirements of the standard.

This certificate is valid

from 13/12/2023 to 12/12/2026

Certificate registration no.: Q-Pdr125-23-010

Date of the first certification: 13/12/2023

Pietro Biglia – Legal Representative
DEKRA Testing and Certification S.r.l.
Cinisello Balsamo, 13/12/2023



SGQ N°0109 A

Membro degli Accordi di Mutuo Riconoscimento
EA, IAF e ILAC

Signatory of EA, IAF and ILAC
Mutual Recognition Agreements



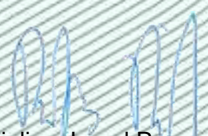
Il mancato rispetto delle Condizioni Generali di Vendita e Certificazione può rendere invalido questo certificato. Per l'utilizzo del marchio ACCREDIA fare riferimento al sito www.accredia.it; per l'utilizzo del marchio UNI fare riferimento al sito www.uni.com.

Annex to the Certificate No. Q-PdR125-23-010

Valid from 13/12/2023 to 12/12/2026

The following locations belong to the certificate above:

	Headquarter	Certified location	Scope of certification
	ERGO S.r.l.	Via Guglielmo Oberdan 11 56127 Pisa (PI) - Italy	See page 1
	Site	Certified location	Scope of certification
	ERGO S.r.l.	Piazza Luigi Vittorio Bertarelli, 1 20122 Milano (MI)	Measures to ensure gender equality in the working context in the fields of environmental research and consultancy, health and safety, quality, social responsibility, sustainable development and circular economy.


Pietro Biglia – Legal Representative
DEKRA Testing and Certification S.r.l.
Cinisello Balsamo, 13/12/2023